NOVEMBER/DECEMBER 2025

FIM51/CIM51 — PRINCIPLES OF MANAGEMENT

Time : Three hours Maximum : 75 marks

SECTION A — (10 × 2 = 20 marks)

Answer ALL questions.

Shanmuga Industries Arts & Science College T.V.Malai

1. What is scientific management?
2. Is Management an Art – Justify.
3. Give the meaning of tactical planning.
4. Point out the needs of organisation.
5. What is Decentralisation?
6. What is Decision making?
7. Write a short note on "organisational Hierarchy".
8. What is meant by design skills in the context of management skills?

9. List any two methods for performing jobs.

10. Is a wage incentives scheme will increase the productivity? Explain.

SECTION B — (5 × 5 = 25 marks)

Answer ALL questions.

11. (a) Distinguish between Management and Administration.

Or

(b) Explain the limitations of planning.

12. (a) Narrate the key planning points.

Or

(b) Describe the various methods of planning.

13. (a) State the functions of middle level manager.

Or

(b) Explain different levels of management.

14. (a) What managerial skills required for a manager?

Or

(b) "Is human skills and technical skills are necessary for performing the management function.

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15. (a) Describe the multi-disciplinary approach of management.

Or

(b) Explain the different types of training.

SECTION C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Discuss briefly the general principles of management by Hentry Fayol.

17. Describe the factors to be considered in establishment of an organisation.

18. List out the role and functions of top management.

19. Describe the various human skills of manager.

20. Explain the different wage incentives schemes to increase output.

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